

# Forms of Trade Union.

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## 1. Craft Union – known as horizontal union

It is formed with same craft i.e. same work or training or specialisation.

Example :      Indian Pilots guild  
                 International Wood carrier's  
Association

## 2. Industrial union – known as vertical union

It is composed of all workers in an industry.

Example : BSNL workers welfare union.



### 3. General Labour Unions

This covers workers in many industries and crafts.

Example : Jamshedpur Labour union





## 4. Federation

It is combination of different unions, may be local, regional or national

Example : All India Railway Federation.

# Factors affecting the Growth of Trade Union.

- ❑ The nature of commitment of labour force
- ❑ Composition of labour force union will not be strong if workers are children, women and unskilled labourers.
- ❑ Economic conditions and Business Fluctuations
- ❑ Rising Economic Activity – Unions are strong
- ❑ Falling Economic Activity – Unions are weak.
- ❑ Nature of political climate and the legal support from the state



## **Role of political parties**

**When there is strong support of political parties, or affiliation of political parties, then, union will be strong.**

**Changes in Technology – Leads to Trade Union Development.**

**Quality of Leadership – determines unions' development.**

**Structure of Trade Union organization - Strong structure prompts union activity.**

**Attitude of Employer - Suppressive or supportive attitude**

**The attitude of the Government - Govt. for or against employees.**

**International Factors – Like Russian revolution, Trade Movement**

**at the International Level**

**Table 1: Growth of Trade Union Movements in India**

| <b>Year</b> | <b>No. of Registered Trade Unions</b> | <b>Membership of the unions<br/>(in lakhs)</b> |
|-------------|---------------------------------------|--|
| 1951-52     | 4,623                                 | 20   |
| 1961-62     | 11,614                                | 40   |
| 1971-72     | 22,484                                | 55   |
| 1981-82     | 35,539                                | 54   |
| 1990        | 52,016                                | 70   |
| 1995        | 57,952                                | 65   |
| 1999        | 64,817                                | 64   |



# Membership of Major Trade Unions

| <b>Sl.no.</b> | <b>Trade Unions</b>        | <b>Membership (in Lakhs)</b> | <b>%</b>     |
|---------------|----------------------------|------------------------------|--------------|
| 1.            | <b>BMS- BJP</b>            | <b>31.17</b>                 | <b>2620</b>  |
| 2.            | <b>INTUC – Congress</b>    | <b>27.06</b>                 | <b>22.75</b> |
| 3.            | <b>CITU – CPM</b>          | <b>17.98</b>                 | <b>15.12</b> |
| 4.            | <b>HMS-Socialists</b>      | <b>14.77</b>                 | <b>12.42</b> |
| 5.            | <b>AITUC-CPI</b>           | <b>9.24</b>                  | <b>7.37</b>  |
| 6.            | <b>UTUC – Lenin Sarani</b> | <b>8.03</b>                  | <b>6.75</b>  |